

**Program for 5th Annual WiN-Canada conference
Feb. 26-27, 2008
Congress Centre, Ottawa**

“Celebrating Excellence”

Feb. 26, 2008

Tour of the AECL Chalk River Facility

The tour is limited to 25 participants and is open to WiN members only. The tour will include the National Research Universal building, Thermal Dynamics and the Maple Processing Facility, depending on operational requirements that day.

A bus will be provided from the Westin Hotel, Ottawa leaving sharply at 8:30 a.m. and returning at approximately 5:30 p.m.

THE AECL TOUR IS NOW FULL

Feb. 27, 2008

WiN-Canada Conference

8:00 **Registration**

8:30 **Welcome** – Susan Brissette, WiN-Canada President

8:50 **Icebreaker**

9:00-12:00 **Workshop with Catalyst Canada**

In this interactive session, Deborah Gills, Vice President, Catalyst Canada, will introduce Catalyst’s latest study on the effects of gender stereotyping in the workplace. The workshop will examine three predicaments—described as “double-bind dilemmas”—which leave women leaders with limited and unfavorable options in the workplace. The workshop will provide audience members with real-life examples of the possible negative consequences of stereotypic bias and what this pervasive yet often invisible barrier looks like. Participants will also learn about individual strategies and actions that organizations can use to reduce the effects of stereotypes in the workplace.

12-1:30 **Lunch – luncheon speaker – Tracy Edwards**

Tracy Edwards, Senior Advisor, Nuclear Energy Programs, will speak on her experience regarding her secondment to the Natural Resources Canada's Nuclear Energy Division, since 2006. The Nuclear Energy Division is the unit within the Energy Sector at Natural Resources Canada undertaking technical and economic studies and other reviews and also developing and providing policy advice to the Minister, senior management, other Government of Canada departments and agencies on domestic and international nuclear issues and developments, including energy policy, institutional, legislative and financial frameworks. The division provides support to the Minister in fulfilling his portfolio responsibilities for Atomic Energy of Canada Limited, the Canadian Nuclear Safety Commission and as one of the three Ministers responsible for nuclear non-proliferation policy.

1:30-2:00 **Chapter reports** – (5 min. each)

A short update from each local chapter on their accomplishments over the past year.

2:00-2:20 **Nuclear Best Practices** – Two (8 minute) presentations on best practice or a WANO strength

WiN-Durham – Speaker: Colleen Walker, Director, Organizational Effectiveness DTE Energy - Fermi 2

Topic: Achieving Alignment around key improvement initiatives to reach the next level of performance! Staff with a good understanding of the desired direction of the organization, including improvement initiatives and actions required to achieve these improvements, become strong supporters and change agents to "make it happen". Internal communications are key to providing a vehicle for this alignment and a focus mechanism to provide a common framework for monitoring progress of improvement initiatives.

WiN-Bruce – Speaker: Michelle Brough, Electrician Apprentice, Bruce Power
Topic: Got a motor that has to start? Learn about Bruce Power's dedicated motor starter maintenance facility and the improvements enjoyed as a result of leading practice processes and dedicated highly trained experts.

2:20-2:30 Group Photo

2:30-2:50 Break

2:50-3:20 Nuclear Best Practices – Three (8 minute) presentations on best practice or a WANO strength

WiN-Eastern Ontario – Speaker: Joan Miller, Manager of Decommissioning of Waste Management for CRL, AECL

Topic: CRL Best Practice - Our strength is our people. An old cliché perhaps but one that is living up to its importance on our journey to excellence. The continuous improvement and learning demonstrated through our recently-initiated Human Performance program has been key to a number of recent successful operational activities. This discussion will share some of those successes with you.

WiN-New Brunswick – Speaker: Germaine Watts, Manager of Organization & Team Development, NB Power

Topic: Organizational Culture Inventory and how this has been used to assess our personnel in terms of resourcing & demographics in turn leading to Team Based Resourcing at NB Power Nuclear. Team-Based Resourcing (TBR), part of the integrated Human Resource Strategy, is the new recruiting methodology that the NB Power Group of companies will be using to fill vacancies internally. It will make the process of filling positions much more: A) inclusive, B) more objective and C) focused on team effectiveness. TBR will assist us in getting the right person in the right job at the right time.

WiN-Golden Horseshoe – Speaker: Jennifer Noronha, OPG's Director, Performance Improvement and Nuclear Oversight at Pickering A

Topic: Ownership and Use of the Human Performance Simulator to Improve Performance

3:20-3:40 **The Pursuit of Excellence**

Speaker: Cheryl McCulloch, Section Manager, Conventional Safety Manager, for the Units 1 & 2 Restart at Bruce Power

Topic: Exploring the purpose and history of WANO and Cheryl's own personal experience on a WANO peer review.

3:40-3:50 **A guided tour of the WiN-Canada website**

A quick guide of the new WiN-Canada website and its many unique features – led by Cheryl Cottrill, Executive Director, WiN-Canada and Susan Brissette

3:50-4:03 **“Don’t talk with your mouth full”**

Networking workshop led by Susan Brissette

Tips that you can put into practice on preparing for a networking event, small talk, how to “work a room”, the etiquette of removing yourself from a conversation, and ensuring you practice good follow-up.

4:03-4:08 **Closing Remarks**

4:08-4:30 **Networking put into practice**

Your chance to practice those new skills!