



ONTARIO
SOCIETY
OF PROFESSIONAL
ENGINEERS

9th Annual
Claudette MacKay-Lassonde Women in Engineering Advisory Committee
WEAC FALL FORUM

in Partnership with WoodGreen Community Services

A panel discussion on challenges that internationally trained women engineers face seeking employment and working in engineering in Canada.

Join us for an interactive evening with four panelists, who will explore issues that face internationally trained women engineers and provide ideas and inspiration drawn from their personal experiences, including:

- **A discussion on barriers** internationally trained women engineers face in the workplace and how to overcome them
- **Similarities and comparisons** to the barriers that Canadian trained and internationally trained women engineers face in the workplace

After the panel session, there will be a networking opportunity with the panelists.

Date: Wednesday, November 4th, 2009.
Time: 6:00 p.m. - 9:00 p.m.
Location: WoodGreen Community Services,
815 Danforth Avenue, Suite 300, Toronto
South side of Danforth at Jones
(between Pape and Donlands subway stations)
Parking available on the street or public lots

Free Admission! Register online today. Spaces are limited.

www.ospe.on.ca

Free Childcare services provided by
WoodGreen Community Services



9th Annual WEAC FALL FORUM

Guest Speakers



Cathy Gillespie is a Case Counsellor for the Enhanced Language Training program at WoodGreen Immigrant Services. For the last 4 years, she has been working with youth and internationally-trained professionals to support them on their employment/career path. For the last 2 years, she has worked with newcomer professionals in various backgrounds including IT, Finance/Accounting, Community Work and Engineering.



Elizabeth Maryan, M.Sc. P.Eng., Section Manager, Instrumentation and Control Design, Ontario Power Generation, Pickering Elizabeth Maryan graduated from Technical University of Warsaw, Poland in 1984, with Master of Science degree in Electronics Engineering with an option in Automatic Control. She worked in Poland as Design Engineer, specifying replacement instrumentation and cables for thermal power generating plants. In 1987, she and her family immigrated to Canada. Since 1988, Elizabeth has worked for Ontario Power Generation, first years as contract then as permanent staff, as design lead and then design section manager for large-scale refurbishment projects. Her career objective is to manage engineering programs and work groups; and to contribute towards engineering process improvement. Elizabeth is a volunteer with The Mentoring Partnership, a program assisting new immigrants in establishing themselves in their professions and workplace.



Karen Webb, P.Eng., M.B.A., is currently VP Insurance Shared Services at Foresters. Her previous roles include VP Operations for John Hancock US Pension business, various roles at Rogers Wireless, including VP Product Marketing and Hardware Management and VP Program Management, starting her career at Imperial Oil. She is also Treasurer of MicroSkills, a United Way member agency committed to assisting the unemployed, with priority to women, racial minorities, youth and immigrants. Karen earned a Systems Design engineering degree from the University of Waterloo and an M.B.A. from York University. Although most of her roles have been business focused, she continues to support the engineering profession.

Additional speakers to be announced.



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*Working towards a more balanced
and inclusive profession.*

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